



**THE ADMINISTRATION OF UNION TERRITORY OF LADAKH  
GENERAL ADMINISTRATION DEPARTMENT**

**Civil Secretariat UT Ladakh**

**Phone No. 01982-257561 (0), Fax No. 257435, E-mail Id: comsecyutladakh@gmail.com**

**Subject: Policy on transfer/posting of employees of the Administration of Union territory of Ladakh.**

**Order No. 47 -LA(GAD) of 2020**

**Dated: 31.07.2020**

Whereas the transfer/posting of officers/officials in Ladakh was governed by the transfer policy issued by the erstwhile state of J&K.

2. Whereas, the transfer policy issued by the erstwhile state of J&K has not prescribed the terms and conditions including those related to transfers and postings of the employees deemed to be transferred to the LAHDCs.

3. Now, therefore, in exercise of powers vested under Section 40 and 51 of the LAHDC Act, 1997(AA:2018) and in supersession of all previous orders and circular instructions pertaining to transfer/posting of employees, it is hereby ordered that the Departments/CEO's of Autonomous Councils shall make transfer of employees of the Administration of the UT of Ladakh strictly in conformity with the transfer policy forming **Annexures** to this order.

**By order of the Lieutenant Governor.**

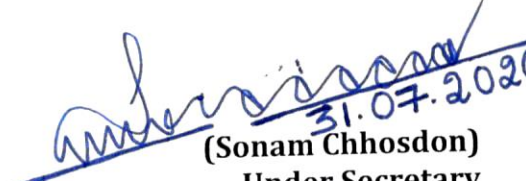
Sd/-

**(Rigzian Sampheal), IAS  
Commissioner/Secretary  
General Administration Department**

**Dated:- 31/07/2020**

**No:-LA/GAD(Order)UTL/2020 (01)**

1. Deputy Commissioner/CEO, LAHDC, Leh/ Kargil.
2. All Directors/ Chief Engineers/Registrar UOL, of UT Ladakh.
3. OSD to Hon'ble Lt. Governor, Ladakh for information of Hon'ble Lt. Governor.
4. OSD to Secretary/Divisional Commissioner for information of Secretary Ladakh.
5. OSD to Administrative Secretary, Law Department for information of Administrative Secretary.
6. OSD to Administrative Secretary, (PDD) Department for information of Administrative Secretary.
7. District Informatics Officer, NIC, Ladakh for uploading on the UT Website.
8. Private Secretary to Hon'ble CECs, LAHDCs for information of Hon'ble CECs.
9. OSD to Commissioner/ Secretary, GAD, for information of Commissioner/ Secretary.
10. Order file / Office file.

  
**(Sonam Chhosdon)  
Under Secretary  
General Administration Department**

## ANNEXURE

### **Policy for Transfer/Posting of Employees of the Administration of UT Ladakh.**

#### **I. General Principles:**

1. It shall be imperative for all authorities, vested with powers to effect transfer/postings, to maintain an up to date database (preferably electronic) of the employees for effective implementation of transfer guidelines. The CEO of LAHDC's shall submit the consolidated report of transfers made as well as vacancy position every month to the UT Administration by 5<sup>th</sup> of the succeeding month.
2. Transfers will be made only in the interest of Administration. The convenience of the employees may also be considered provided it does not affect the interest of Administration.
3. Notwithstanding the delegation of powers to any authority, the UT Administration can transfer officers/officials of any cadre, level, and department in the interest of Administration.
4. The UT Administration reserves the right to modify, change, hold in abeyance or cancel any transfer order made by any authority, in the interest of Administration.
5. The transferring authorities should ensure that the posts in the peripheries are filled first.
6. Attachments should not be made under any circumstances.
7. Mutual transfers may be considered at the time of general transfers if in the interest of Administration, provided the applicants submit their consent in writing.
8. Persons with Disabilities (PwD) may be given convenient posting subject to availability of posts.
9. Where both the husband and wife are in Government Service, they may be posted conveniently as far as possible subject to availability of posts and keeping in consideration the interest of Administration as well.
10. Posting of employees having children with special need (CWSN) be considered as per their choice to a place of posting which is likely to be of some help to the parents in taking care of such a child. While administratively it may not be possible to post each of such employees at their place of choice, the transferring authority may

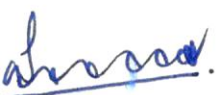


take a sympathetic view on the merits of each case and accommodate such requests for posting to the extent possible.

11. Transfer/Posting of outsourced employees of all categories are to be made only with the prior approval of Administration of UT. Since outsourced employees are not government employees, they shall not be covered under this delegation of powers.
12. Orders once issued must be strictly complied with and if it is considered that any order requires modification for some compelling reason, it shall be done after obtaining approval of the next higher authority. Reversal of transfer orders once made must be a very rare event and to be resorted to only in exceptional cases for which reasons shall be recorded in writing in the transfer order.
13. The controlling officer responsible for relieving the transferred official will be responsible for compliance of the transfer order.
14. No Government employee shall bring or attempt to bring any political or other outside influence to bear upon any superior authority for his/ her transfer orders.

## **II. Calendar for Transfer/Posting:**

1. All annual transfer orders shall ordinarily be issued in the first month of financial year i.e. April every year excluding the transfers of the teaching staff.
2. Transfer of teaching staff shall be made during winter vacation and the transfer order should be issued by or before the 20<sup>th</sup> of February every year. There should be no mid-term rationalisation/internal adjustment/individual transfer order. For any individual transfers, if effected in case of extreme urgencies, reasons should be recorded in writing in the transfer order and the order should be a speaking order.
3. In case of Divisional Cadre Post(s), the Directors/Head of the Departments at Divisional level vested with the powers to effect inter-district transfers shall issue the orders of transfer in the first week of financial year i.e April. The CEO's of LAHDCs will effect transfers in case of Divisional Cadre Post(s) delegated to them only after the issuance of inter-district transfers by the Directors/Head of the Departments at the Divisional level.



4. Persons returning from leave, training or on revocation of suspension or on promotion shall be adjusted against vacant posts during the non-transfer period as far as possible.
5. Where the officer/officers who are to move first are indicated, they shall handover the charge of their offices within seven days of the issue of the order. In case, the charge is not handed over on the expiry of seven working days, it shall be deemed to have been handed over automatically. This provision will not, however, apply to such cases where there are specific instructions for giving immediate effect to the transfers.

### **III. Tenure of Postings**

1. The minimum tenure of a Government employee on a post shall be two years and a maximum of three years.
2. The maximum tenure of posting in respect of officers/officials working on important projects which are required to be completed in a time bound manner, may be extended up to five years, one year at a time, if continuation of any officer is considered necessary. Specific orders for retention of the officer beyond permissible limit shall be issued with the approval of Administration of UT.
3. Premature transfers wherever unavoidable will be made in the interest of Administration. All authorities vested with the powers to effect transfers shall have to take approval of the Administration of UT in case of premature transfers. In case of premature transfers by LAHDCs, the CEO should after the finalization of approval by the Executive Council, forward the proposal to General Administration Department for taking approval of Administration of UT.
4. A government employee holding any post may be transferred even before the completion of minimum tenure if:-
  - a. the performance of the employee is found to be below job requirement, if there are grounds for initiating enquiry or disciplinary proceedings against him/her; or
  - b. It is not in public interest or in the interest of administration to allow the employee to continue on a post for a full tenure; or
  - c. The transfer is sought on health grounds supported by medical certificates issued by the duly constituted Medical Boards. Such transfer shall be made only with the prior approval of Administration of UT.
5. An officer/official holding a Divisional or UT cadre post, can become due for inter district transfer, if he or she has remained posted in one district continuously for a period of four (04) year.

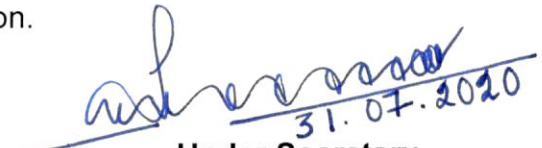


#### IV. Delegation of powers for making transfer/posting.

The following delegation of powers of transfer/postings is hereby made:

| S.No | Class of Employees        | Authority to whom delegated/Competent Authority.                                                                                                                                                                                                                                                                                                                                                                                                      |
|------|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.   | District Cadre Post(s).   | Chief Executive Officer of the respective LAHDC with the prior approval of the Executive Council.<br>List of District Cadre Posts annexed as Annexure "A".                                                                                                                                                                                                                                                                                            |
| 2.   | Divisional Cadre Post(s). | i. Chief Executive Officers of the respective LAHDC with the approval of Executive Council in respect of posts annexed as Annexure "B" to this transfer policy.<br>ii. Inter-District transfers in respect of all Divisional Cadre Post(s) shall be made by the Director/Divisional Head of the Department.<br>iii. The Directors will effect intra- district transfers in respect of Divisional cadre posts, excluding posts listed in Annexure "B". |
| 3.   | UT Cadre Post(s)          | i. UT Administration.<br>ii. Chief Executive Officers of the respective LAHDC with the approval of the Executive Council in respect of post(s) annexed as Annexure "C" to this order.<br>iii. Inter-District transfers in respect of level-8 to level 10-A posts will be made by the Directors/Head of the Departments with the approval of the Administrative Departments.                                                                           |

- V. All transfers in respect of posts not covered under the above delegation will be made by the UT Administration.

  
31.07.2020  
**Under Secretary**  
**General Administration Department**

**ANNEXURE "A"**

| S.No.                                                      | Name of the Post                                                                                                                                                              | Pay Scale/Level    | Cadre    | Number of posts |
|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------|-----------------|
| <b>Animal Husbandry (Subordinate/Non-Gazetted) Service</b> |                                                                                                                                                                               |                    |          |                 |
| 1.                                                         | Veterinary Pharmacist/ Equivalent                                                                                                                                             | L-4 (25500-81100)  | District | 60              |
| 2.                                                         | Junior Assistant                                                                                                                                                              | L-4 (25500-81100)  | District | 12              |
| 3.                                                         | Driver                                                                                                                                                                        | L-2(19900-63200)   | District | 11              |
| 4.                                                         | Mechanic                                                                                                                                                                      | L-2(19900-63200)   | District | 2               |
| 5.                                                         | Truck Cleaner                                                                                                                                                                 | SL-2(15900-50400)  | District | 1               |
| 6.                                                         | Attendant                                                                                                                                                                     | SL-1( 14800-47100) | District | 310             |
| <b>Sheep Husbandry (Subordinate/Non-Gazetted) Service</b>  |                                                                                                                                                                               |                    |          |                 |
| 1.                                                         | Assistant Stock Man                                                                                                                                                           | SL-2(15900-50400)  | District | 231             |
| 2.                                                         | Plough Man                                                                                                                                                                    | SL-1( 14800-47100) | District | 02              |
| 3.                                                         | Pump Operator                                                                                                                                                                 | SL-1( 14800-47100) | District | 01              |
| 4.                                                         | Store Man                                                                                                                                                                     | SL-1( 14800-47100) | District | 01              |
| 5.                                                         | Packer                                                                                                                                                                        | SL-1( 14800-47100) | District | 01              |
| 6.                                                         | Messenger                                                                                                                                                                     | SL-1( 14800-47100) | District | 01              |
| 7.                                                         | Orderly/Chowkidar                                                                                                                                                             | SL-1( 14800-47100) | District | 23              |
| 8.                                                         | Field Man                                                                                                                                                                     | SL-1( 14800-47100) | District | 11              |
| 9.                                                         | Sweeper                                                                                                                                                                       | SL-1( 14800-47100) | District | 01              |
| 10.                                                        | Bullock man                                                                                                                                                                   | SL-1( 14800-47100) | District | 02              |
| 11.                                                        | Mali/Gardner                                                                                                                                                                  | SL-1( 14800-47100) | District | 33              |
| 12.                                                        | Attendant                                                                                                                                                                     | SL-1( 14800-47100) | District | 60              |
| <b>Fisheries (subordinate/Non-Gazetted) Service</b>        |                                                                                                                                                                               |                    |          |                 |
| 1.                                                         | Field Man (Jr)/ Fisheries Guard/ Master Fisherman/ Laboratory Bearer/Field Operator/ /Operator Comp./Farm Keeper/ Aquarium Attendant/ Head Gardner/Head Safaiwala/ Head Cook. | SL-2(15900-50400)  | District | 22              |
| 2.                                                         | Laboratory Attendant/ Chowkidar/Farash/Lib attendant/ Gardener/ Safaiwala/ Cook.                                                                                              | SL-1( 14800-47100) | District | 02              |
| 3.                                                         | Orderly                                                                                                                                                                       | SL-1( 14800-47100) | District | 01              |

| <b>Agriculture (Subordinate/Non-Gazetted) Service</b>                               |                                                                        |                    |          |     |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------------|--------------------|----------|-----|
| 1.                                                                                  | Field Assistant-II                                                     | L-4 (25500-81100)  | District | 18  |
| 2.                                                                                  | Field Assistant –III                                                   | L-2(19900-63200)   | District | 05  |
| 3.                                                                                  | Fieldman/Assistant Florist                                             | L-4 (25500-81100)  | District | 03  |
| 4.                                                                                  | Laboratory Assistant-I                                                 | L-4 (25500-81100)  | District | 01  |
| 6.                                                                                  | Agriculture Overseer/Fieldman/Ento. Overseer/ Farm Supervisor Grade-II | L-2(19900-63200)   | District | 14  |
| 7.                                                                                  | P.P. Operator                                                          | L-2(19900-63200)   | District | 10  |
| 8.                                                                                  | Assistant Mechanic                                                     | L-2(19900-63200)   | District | 01  |
| 9.                                                                                  | Mali/Gardner/Chowkidar/Orderly                                         | SL-1( 14800-47100) | District | 53  |
| 10.                                                                                 | Lab. Attendant                                                         | SL-1( 14800-47100) | District | 04  |
| 11.                                                                                 | Mali/Chowkidar                                                         | SL-1( 14800-47100) | District | 17  |
| 12.                                                                                 | Tractor cleaner                                                        | SL-1( 14800-47100) | District | 02  |
| 13.                                                                                 | Helper                                                                 | SL-1( 14800-47100) | District | 09  |
| 14.                                                                                 | Senior Assistant                                                       | L-4 (25500-81100)  | District | 10  |
| 15.                                                                                 | Junior Assistant                                                       | L-2(19900-63200)   | District | 12  |
| 16.                                                                                 | Orderly                                                                | SL-1( 14800-47100) | District | 16  |
| <b>Horticulture (Subordinate/Non-Gazetted)</b>                                      |                                                                        |                    |          |     |
| 1.                                                                                  | Horticulture technician Grade-IV                                       | SL-2(15900-50400)  | District | 05  |
| 2.                                                                                  | Orderlies                                                              | SL-1(14800-47100)  | District | 06  |
| 3.                                                                                  | Gardner                                                                | SL-2(15900-50400)  | District | 18  |
| 4.                                                                                  | Watcher/Chowkidar                                                      | SL-2(15900-50400)  | District | 03  |
| <b>Food, Civil Supplies and Consumer Affairs (Subordinate/Non-Gazetted) Service</b> |                                                                        |                    |          |     |
| 1.                                                                                  | Senior Assistant                                                       | L-5 (29200-92300)  | District | 3   |
| 2.                                                                                  | Junior Assistant                                                       | SL-2 (15900-50400) | District | 2   |
| 3.                                                                                  | Store keeper                                                           | L-2 (19900-63200)  | District | 86  |
| 4.                                                                                  | Assistant Storekeeper                                                  | L-2 (19900-63200)  | District | 30  |
| 5.                                                                                  | Shali clerk                                                            | L-2 (19900-63200)  | District | 6   |
| 6.                                                                                  | Kothiyalia                                                             | L-2 (19900-63200)  | District | 3   |
| 7.                                                                                  | Weigh man                                                              | SL-1 (14800-47100) | District | 14  |
| 8.                                                                                  | Watch Man                                                              | SL-1 (14800-47100) | District | 30  |
| 9.                                                                                  | Chowkidar                                                              | SL-1 (14800-47100) | District | 89  |
| 10.                                                                                 | Helper                                                                 | SL-1 (14800-47100) | District | 193 |
| 11.                                                                                 | Orderly                                                                | SL-1 (14800-47100) | District | 4   |
| <b>Health and Family Welfare (Subordinate/Non-Gazetted) Service</b>                 |                                                                        |                    |          |     |
| 1.                                                                                  | Senior Assistant                                                       | L-5 (29200-92300)  | District | 31  |
| 2.                                                                                  | Senior Assistant/Line keeper                                           | L-5 (29200-92300)  | District | 1   |
| 3.                                                                                  | Senior Assistant/Typist                                                | L-5 (29200-92300)  | District | 1   |

|     |                                     |                   |          |     |
|-----|-------------------------------------|-------------------|----------|-----|
| 4.  | Refrigerator Mechanic               | L-4 (25500-81100) | District | 2   |
| 5.  | Steno Typist                        | L-4 (25500-81100) | District | 3   |
| 6.  | Junior Store keeper                 | L-4 (25500-81100) | District | 1   |
| 7.  | Lady theatre Assistant              | L-4 (25500-81100) | District | 1   |
| 8.  | Junior Pharmacist                   | L-4 (25500-81100) | District | 94  |
| 9.  | Junior Health Inspector(computer)   | L-4 (25500-81100) | District | 5   |
| 10. | Dental Assistant                    | L-4 (25500-81100) | District | 34  |
| 11. | Laboratory Assistant                | L-4 (25500-81100) | District | 42  |
| 12. | X-Ray Assistant                     | L-4 (25500-81100) | District | 43  |
| 13. | Jr. Theatre Assistant               | L-4 (25500-81100) | District | 20  |
| 14. | Ophthalmic Assistant                | L-4 (25500-81100) | District | 15  |
| 15. | Amchi Librarian                     | L-4 (25500-81100) | District | 1   |
| 16. | Health and FW Assistant             | L-4 (25500-81100) | District | 1   |
| 17. | Projectionist                       | L-4 (25500-81100) | District | 2   |
| 18. | Para medical Assistant              | L-4 (25500-81100) | District | 9   |
| 19. | Medical Record Technician           | L-4 (25500-81100) | District | 2   |
| 20. | Anaesthesia Assistant               | L-4 (25500-81100) | District | 13  |
| 21. | Electrician                         | L-4 (25500-81100) | District | 2   |
| 22. | Carpenter                           | L-4 (25500-81100) | District | 1   |
| 23. | Junior Nurse                        | L-4 (25500-81100) | District | 112 |
| 24. | Steward                             | L-4 (25500-81100) | District | 2   |
| 25. | Tin Smith                           | L-4 (25500-81100) | District | 1   |
| 26. | Lady Health visitor ( Lower Grade ) | L-4 (25500-81100) | District | 1   |
| 27. | Health Educator ( Lower Grade )     | L-4 (25500-81100) | District | 1   |
| 28. | Senior Dhobi                        | L-4 (25500-81100) | District | 1   |
| 29. | Junior Assistant                    | L-4 (25500-81100) | District | 36  |
| 30. | Tehvildar                           | L-4 (25500-81100) | District | 3   |
| 31. | Cashier                             | L-4 (25500-81100) | District | 1   |
| 32. | Generator Operator                  | L-4 (25500-81100) | District | 2   |
| 33. | Plumber                             | L-4 (25500-81100) | District | 2   |
| 34. | Instructor                          | L-4 (25500-81100) | District | 1   |
| 35. | Clerk                               | L-4 (25500-81100) | District | 1   |
| 36. | Library Assistant                   | L-2 (19900-63200) | District | 1   |
| 37. | Barbar                              | L-2 (19900-63200) | District | 1   |
| 38. | Chauffer/ Driver                    | L-2 (19900-63200) | District | 41  |
| 39. | Basic Health Worker                 | L-2 (19900-63200) | District | 46  |
| 40. | Dhobi                               | L-2 (19900-63200) | District | 3   |
| 41. | BCG Technician                      | L-2 (19900-63200) | District | 4   |
| 42. | FMPHW                               | L-2 (19900-63200) | District | 294 |
| 43. | MPHW (Male)                         | L-2 (19900-63200) | District | 5   |
| 44. | Junior Electrician                  | L-2 (19900-63200) | District | 4   |
| 45. | Carpenter                           | L-2 (19900-63200) | District | 1   |
| 46. | Barbar                              | L-2 (19900-63200) | District | 1   |
| 47. | Cook Mate                           | L-2 (19900-63200) | District | 3   |
| 48. | Senior Dhobi                        | L-2 (19900-63200) | District | 3   |
| 49. | Physiotherapist Boy                 | SL-2(15900-50400) | District | 1   |
| 50. | Physiotherapist Boy                 | SL-1(14800-47100) | District | 1   |
| 51. | X-Ray Boy                           | SL-2(15900-50400) | District | 6   |

|     |                                    |                   |          |     |
|-----|------------------------------------|-------------------|----------|-----|
| 52. | Laboratory Boy                     | SL-2(15900-50400) | District | 3   |
| 53. | Theatre Boy                        | SL-2(15900-50400) | District | 2   |
| 54. | BB Attendant                       | SL-1(14800-47100) | District | 1   |
| 55. | Attendant                          | SL-1(14800-47100) | District | 6   |
| 56. | Dark Room Attendant                | SL-1(14800-47100) | District | 1   |
| 57. | Cleaner                            | SL-1(14800-47100) | District | 3   |
| 58. | Chest Carrier                      | SL-1(14800-47100) | District | 2   |
| 59. | Ward Boy                           | SL-2(15900-50400) | District | 1   |
| 60. | Ward Boy                           | SL-1(14800-47100) | District | 6   |
| 61. | Cook                               | SL-2(15900-50400) | District | 7   |
| 62. | Cook                               | SL-1(14800-47100) | District | 4   |
| 63. | Aaya                               | SL-1(14800-47100) | District | 3   |
| 64. | Dental Boy                         | SL-2(15900-50400) | District | 2   |
| 65. | Dobhi                              | SL-2(15900-50400) | District | 3   |
| 66. | Linen Keeper                       | SL-2(15900-50400) | District | 1   |
| 67. | Packer                             | SL-1(14800-47100) | District | 2   |
| 68. | Gardner                            | SL-1(14800-47100) | District | 8   |
| 69. | Field worker                       | SL-1(14800-47100) | District | 16  |
| 70. | Nursing Orderly                    | SL-1(14800-47100) | District | 319 |
| 71. | Orderly                            | SL-1(14800-47100) | District | 32  |
| 72. | Chowkidar                          | SL-1(14800-47100) | District | 51  |
| 73. | Lab Attendant                      | SL-1(14800-47100) | District | 1   |
| 74. | Junior Barber                      | SL-1(14800-47100) | District | 1   |
| 75. | Sanitary Orderly                   | SL-1(14800-47100) | District | 1   |
| 76. | Domestic Staff                     | SL-1(14800-47100) | District | 12  |
| 77. | Orderly /Chowkidar/Nursing Orderly | SL-1(14800-47100) | District | 13  |

**Industries and Commerce (Subordinate/Non-Gazetted) Service  
(Handicraft Section)**

|    |                                        |                   |          |   |
|----|----------------------------------------|-------------------|----------|---|
| 1. | Junior Assistant                       | L-4(25500-81100)  | District | 3 |
| 2. | Junior Assistant Cum computer Operator | L-4(25500-81100)  | District | 1 |
| 3. | Junior instructor                      | L-4(25500-81100)  | District | 4 |
| 4. | Carpet Assistant Ladakh                | L-4(25500-81100)  | District | 5 |
| 5. | Talim Writer cum designer (Ladakh)     | L-4(25500-81100)  | District | 1 |
| 6. | Carpet mechanic                        | L-4(25500-81100)  | District | 2 |
| 7. | Jr. Instructor Painting                | L-4(25500-81100)  | District | 7 |
| 8. | Accounts Jobber                        | L-4(25500-81100)  | District | 1 |
| 9. | Dyeing Attendant                       | SL-1(14800-47100) | District | 1 |

**Information (Subordinate/Non-Gazetted) Service**

|    |                               |                    |          |    |
|----|-------------------------------|--------------------|----------|----|
| 1. | Assistant Information Officer | L-6E(35900-113500) | District | 5  |
| 2. | Information Assistant         | L-6E(35400-112400) | District | 3  |
| 3. | Senior Assistant              | L-5 (29200-92300)  | District | 5  |
| 4. | Junior Assistant              | L-4(25500-81100)   | District | 9  |
| 5. | Urdu Computer Operator        | L-4(25500-81100)   | District | 1  |
| 6. | Orderly                       | SL-1(14800-47100)  | District | 12 |

*Signature*

|                                                |                                |                    |          |     |
|------------------------------------------------|--------------------------------|--------------------|----------|-----|
| 7.                                             | Cameraman                      | L-6E(35900-113500) | District | 2   |
| 8.                                             | Senior Mechanic                | L-6D(35800-113200) | District | 1   |
| 9.                                             | Assistant cameraman            | L-6E(35400-112400) | District | 1   |
| 10.                                            | Assistant Exh-cum-Cul- officer | L-6E(35400-112400) | District | 2   |
| 11.                                            | PAS operator                   | L-4(25500-81100)   | District | 7   |
| 12.                                            | Cultural Assistant             | L-4(25500-81100)   | District | 2   |
| 13.                                            | Junior Cultural Assistant      | L-2(19900-63200)   | District | 4   |
| 14.                                            | Driver                         | L-2(19900-63200)   | District | 3   |
| <b>PHE,I&amp;FC (Subordinate/Non-Gazetted)</b> |                                |                    |          |     |
| 1.                                             | Head Assistant                 | L-6(35400-112400)  | District | 07  |
| 2.                                             | Senior Assistant               | L-5(29200-92300)   | District | 20  |
| 3.                                             | Patwari                        | L-4(25500-81100)   | District | 08  |
| 4.                                             | Driver                         | L-4(25500-81100)   | District | 12  |
| 5.                                             | Chauffer                       | L-6(35400-112400)  | District | 01  |
| 6.                                             | Cleaner                        | L-1(14800-47100)   | District | 10  |
| 7.                                             | Foreman                        | L-4(25500-81100)   | District | 04  |
| 8.                                             | Roller operator                | L-4(25500-81100)   | District | 01  |
| 9.                                             | Electrician                    | L-6(35400-112400)  | District | 03  |
| 10.                                            | Work Supervisor                | L-6(35400-112400)  | District | 49  |
| 11.                                            | Shawal operator                | L-4(25500-81100)   | District | 01  |
| 12.                                            | Junior Assistant               | L-4(25500-81100)   | District | 49  |
| 13.                                            | Receptionist                   | L-4(25500-81100)   | District | 02  |
| 14.                                            | Fitter                         | L-6(35400-112400)  | District | 04  |
| 15.                                            | Store Munshi                   | L-2(19900-63200)   | District | 2   |
| 16.                                            | Pump Operator                  | L-4(25500-81100)   | District | 2   |
| 17.                                            | Khansama Cook                  | L-2(19900-63200)   | District | 3   |
| 18.                                            | Black Smith                    | L-2(15900-50400)   | District | 2   |
| 19.                                            | Lineman                        | L-2(19900-63200)   | District | 26  |
| 20.                                            | Assistant Lineman              | L-1(14800-47100)   | District | 100 |
| 21.                                            | Water Khalasi                  | L-4(25500-81100)   | District | 17  |
| 22.                                            | Helper                         | L-1(14800-47100)   | District | 214 |
| 23.                                            | Orderly/Chowkidar              | L-1(14800-47100)   | District | 72  |
| 24.                                            | Mechanic                       | L-6(35400-112400)  | District | 8   |
| 25.                                            | Senior Fitter                  | L-6(35400-112400)  | District | 1   |
| 26.                                            | Tabulator Cum operator         | L-4(25500-81100)   | District | 1   |
| 27.                                            | Bearer                         | L-1(14800-47100)   | District | 2   |
| 28.                                            | Carpenter                      | L-1(14800-47100)   | District | 1   |
| 29.                                            | Mali                           | L-1(14800-47100)   | District | 1   |
| 30.                                            | Gardner                        | L-1(14800-47100)   | District | 1   |
| 31.                                            | Painter                        | L-1(14800-47100)   | District | 1   |
| 32.                                            | Plumber                        | L-4(25500-81100)   | District | 4   |
| 33.                                            | Works Watcher/Coolie/Mate      | L-1(14800-47100)   | District | 20  |
| 34.                                            | Sweeper                        | L-1(14800-47100)   | District | 1   |
| 35.                                            | Pump Driver/Operator           | L-1(14800-47100)   | District | 4   |

| <b>Engineering (Subordinate/Non-Gazettted) Service (Civil)</b> |                                                                                                                                                               |                                         |          |     |
|----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|----------|-----|
| 1                                                              | Work Supervisor-v                                                                                                                                             | SL-2 (15900-50400)                      | District | 30  |
| 2                                                              | Jamadar                                                                                                                                                       | SL-2 (15900-50400)                      | District | 2   |
| 3.                                                             | Orderlies/Helper/Chowkidar                                                                                                                                    | SL-1 -14800-47100                       | District | 137 |
| 4.                                                             | Gardner /Malies                                                                                                                                               | SL-1 -14800-47100                       | District | 3   |
| 5.                                                             | Khani Saman/ Cook                                                                                                                                             | SL-1 -14800-47100                       | District | 6   |
| 6.                                                             | Bearer/ Butler                                                                                                                                                | SL-1 -14800-47100                       | District | 5   |
| 7.                                                             | Safiwala                                                                                                                                                      | SL-1 -14800-47100                       | District | 2   |
| 8.                                                             | Store Khalsi                                                                                                                                                  | SL-1 -14800-47100                       | District | 2   |
| <b>Engineering(Mechanical)</b>                                 |                                                                                                                                                               |                                         |          |     |
| 8.                                                             | Orderlies                                                                                                                                                     | SL-1 -14800-47100                       | District | 4   |
| 9.                                                             | Coolies                                                                                                                                                       | SL-1 -14800-47100                       | District | 2   |
| 10.                                                            | Helper                                                                                                                                                        | SL-1 -14800-47100                       | District | 1   |
| 11.                                                            | Chowikdar                                                                                                                                                     | SL-1 -14800-47100                       | District | 2   |
| 12.                                                            | Watchman/ Chowikdar                                                                                                                                           | SL-1 -14800-47100                       | District | 1   |
| 13.                                                            | Junior Khalsii/ Store Khalisi                                                                                                                                 | SL-1 -14800-47100                       | District | 1   |
| 14.                                                            | Truck Cleaner/Cleaner                                                                                                                                         | SL-1 -14800-47100                       | District | 2   |
| 15.                                                            | Roller Attendant                                                                                                                                              | SL-1 -14800-47100                       | District | 2   |
| <b>Power Development Department</b>                            |                                                                                                                                                               |                                         |          |     |
| 1                                                              | Senior Assistant                                                                                                                                              | L-5 (29200-92300)                       | District | 10  |
| 2                                                              | Accounts Assistant                                                                                                                                            | L-5 (29200-92300)                       | District | 4   |
| 3                                                              | Junior Assistant/ Ledger Clerk                                                                                                                                | L-4 (25500-81100)                       | District | 23  |
| 4                                                              | Junior Technician                                                                                                                                             | L-4 (25500-81100)                       | District | 14  |
| 5                                                              | Driver- Grade-I                                                                                                                                               | L-4 (25500-81100)                       | District | 09  |
| 6                                                              | Engine Driver                                                                                                                                                 | L-4 (25500-81100)                       | District | 04  |
| 7                                                              | Tech-III (Electrician,SBA,Junior wireman, Time Keeper,Telephone Operator Grade-III, Blacksmith,Turner, Welder, Cable Jointer, Mechanic, Jr. Turbine Operator) | L-2 (19900-63200)                       | District | 88  |
| 8                                                              | Asstt Telephone Operator                                                                                                                                      | SL-2 (15900-50400)                      | District | 01  |
| 9                                                              | Plant Attendant                                                                                                                                               | SL-1(14800-47100)                       | District | 23  |
| 10                                                             | Attendant                                                                                                                                                     | SL-2 (15900-50400)                      | District | 04  |
| 11                                                             | Vehicle Cleaner                                                                                                                                               | SL-2 (15900-50400)                      | District | 02  |
| 12                                                             | Oil Cleaner                                                                                                                                                   | SL-2 (15900-50400)                      | District | 05  |
| 13                                                             | Cook                                                                                                                                                          | SL-2 (15900-50400)                      | District | 01  |
| 14                                                             | Orderlies/ Chowkidar                                                                                                                                          | SL-1(14800-47100)                       | District | 43  |
| 15                                                             | Lineman Grade-1 <sup>st</sup>                                                                                                                                 | SL-2 (15900-50400)                      | District | 100 |
| 16                                                             | Lineman Grade-2 <sup>nd</sup>                                                                                                                                 | SL-1(14800-47100)                       | District | 67  |
| 17                                                             | Gate opt./Storekeeper/ Helper/ H. R Rigman                                                                                                                    | SL-1(14800-47100)<br>SL-2 (15900-50400) | District | 187 |
| <b>Rural Development (Sub-ordinate/Non-Gazetted) Service</b>   |                                                                                                                                                               |                                         |          |     |
| 1                                                              | Draftsman                                                                                                                                                     | SL-4 (25500-81100)                      | District | 02  |
| 2                                                              | Gram Sevika                                                                                                                                                   | L-2(19900-63200)                        | District | 106 |

|                                                                                |                                                       |                     |          |      |
|--------------------------------------------------------------------------------|-------------------------------------------------------|---------------------|----------|------|
| 3                                                                              | Village Level worker (VLW)                            | L-2(19900-63200)    | District | 72   |
| 4                                                                              | Works Supervisor                                      | L-2(19900-63200)    | District | 41   |
| 5                                                                              | Panchayat Account Assistant                           | L-2(19900-63200)    | District | 111  |
| 6                                                                              | Mirabs                                                | SL-1(14800-47100)   | District | 23   |
| <b>Revenue Department (Subordinate/Non-Gazetted) Service</b>                   |                                                       |                     |          |      |
| 1.                                                                             | Patawari                                              | L-4(25500-81100)    | District | 104  |
| 2.                                                                             | Junior Assistant                                      | L-4(25500-81100)    | District | 107  |
| 3.                                                                             | Wasil Baqi Nawis                                      | L-4(25500-81100)    | District | 15   |
| 4.                                                                             | Driver                                                | L-4(25500-81100)    | District | 30   |
| 5.                                                                             | Jamadar                                               | SL-3(16900-53500)   | District | 1    |
| 6.                                                                             | Orderlies                                             | SL-1 -(14800-47100) | District | 202  |
| <b>School Education (Subordinate/Non-Gazetted) Service</b>                     |                                                       |                     |          |      |
| 1.                                                                             | Librarian                                             | L-6(35400-112400)   | District | 34   |
| 2.                                                                             | Teacher                                               | L-5 (29200-92300)   | District | 2362 |
| 3.                                                                             | Junior Assistant                                      | L-4(25500-81100)    | District | 129  |
| 4.                                                                             | Junior librarian                                      | L-4(25500-81100)    | District | 2    |
| 5.                                                                             | Technician                                            | L-4(25500-81100)    | District | 1    |
| 6.                                                                             | Driver                                                | L-4(25500-81100)    | District | 5    |
| 7.                                                                             | Library Assistant                                     | L-2(19900-63200)    | District | 49   |
| 8.                                                                             | Lab.Assistant                                         | L-2(19900-63200)    | District | 151  |
| 9.                                                                             | Class IV                                              | SL-2(15900-50400)   | District | 669  |
| <b>Social Welfare Department (Subordinate/Non-Gazetted) Service</b>            |                                                       |                     |          |      |
| 1.                                                                             | Supervisor                                            | L-4(25500-81100)    | District | 41   |
| 2.                                                                             | Social Worker (Grade-2)                               | L-4(25500-81100)    | District | 20   |
| 3.                                                                             | Craft Assistant/ Craft Teacher                        | L-4(25500-81100)    | District | 20   |
| 4.                                                                             | Care Taker                                            | L-2(19900-63200)    | District | 1    |
| 5.                                                                             | Conductress                                           | SL-2(15900-50400)   | District | 5    |
| 6.                                                                             | Junior Assistant                                      | L-4(25500-81100)    | District | 20   |
| 7.                                                                             | Driver                                                | L-4(25500-81100)    | District | 13   |
| 8.                                                                             | Orderly                                               | SL-1 (14800-47100)  | District | 25   |
| <b>Academy of Art &amp; Culture &amp; Languages (Subordinate/Non-Gazetted)</b> |                                                       |                     |          |      |
| 1.                                                                             | Section Officer                                       | L-7(44900-142400)   | District | 1    |
| 2.                                                                             | Head Katib                                            | L-6F(40800-129200)  | District | 1    |
| 3.                                                                             | Drama Instructor                                      | L-6F(40800-129200)  | District | 1    |
| 4.                                                                             | Research Assistant Ladakhi (3)<br>Balti(2) Sheena (1) | L-6F(40800-129200)  | District | 6    |
| 5.                                                                             | Assistant Cultural Officer                            | L-6E(35900-113500)  | District | 1    |
| 6.                                                                             | Head Assistant                                        | L-6B(35600-112800)  | District | 1    |
| 7.                                                                             | Senior Assistant                                      | L-5(29200-92300)    | District | 1    |
| 8.                                                                             | Junior Assistant                                      | L-4(25500-81100)    | District | 2    |
| 9.                                                                             | Mike Operator                                         | L-4(25500-81100)    | District | 1    |
| 10.                                                                            | Field Assistant                                       | L-4(25500-81100)    | District | 1    |
| 11.                                                                            | Jamadar                                               | L-1(18000-56900)    | District | 1    |
| 12.                                                                            | Orderly                                               | SL-1(14800-47100)   | District | 2    |
| 13.                                                                            | Chowkidar                                             | SL-1(14800-47100)   | District | 2    |

| <b>Youth Services &amp; Sports (Subordinate/Non-Gazetted)</b> |                                  |                    |          |     |
|---------------------------------------------------------------|----------------------------------|--------------------|----------|-----|
| 1.                                                            | Physical Education Teachers      | L-5(29200-92300)   | District | 176 |
| 2.                                                            | Scout Organizer                  | L-5(29200-92300)   | District | 3   |
| 3.                                                            | Band Master                      | L-4(25500-81100)   | District | 2   |
| 4.                                                            | Physical Training Instructor     | L-6(35400-112400)  | District | 2   |
| 5.                                                            | Coach                            | L-6(35400-112400)  | District | 2   |
| 6.                                                            | Head Assistant                   | L-6B(35600-112800) | District | 2   |
| 7.                                                            | Senior Assistant                 | L-5(29200-92300)   | District | 2   |
| 8.                                                            | Junior Assistant                 | L-4(25500-81100)   | District | 1   |
| 9.                                                            | Driver                           | L-2(19900-63200)   | District | 15  |
| 10.                                                           | Orderlies                        | SL-1(14800-47100)  | District | 6   |
| 11.                                                           | Grounds-Men                      | SL-1(14800-47100)  | District | 12  |
| <b>Forest</b>                                                 |                                  |                    |          |     |
| 1                                                             | Forest Guard                     | L-2(19900-63200)   | District | 76  |
| 4.                                                            | Junior Assistant                 | L-2(19900-63200)   | District | 09  |
| 5.                                                            | Senior Driver                    | L-5(29200-92300)   | District | 01  |
| 6.                                                            | Junior Driver                    | L-2(19900-63200)   | District | 01  |
| 7.                                                            | Driver                           | L-2(19900-63200)   | District | 01  |
| 8.                                                            | Orderly, Farash & Chowkidar      | SL-1(14800-47100)  | District | 12  |
| 9.                                                            | Malies                           | SL-1(14800-47100)  | District | 42  |
| 10.                                                           | Farash                           | SL-1(14800-47100)  | District | 02  |
| <b>Wildlife Protection</b>                                    |                                  |                    |          |     |
| 11.                                                           | Wild Guards/Anti-poaching Guards | L-2(19900-63200)   | District | 38  |
| 12.                                                           | Field Operator                   | L-2(19900-63200)   | District | 01  |
| 13.                                                           | Drivers                          | L-2(19900-63200)   | District | 02  |
| 14.                                                           | Junior Assistant                 | L-2(19900-63200)   | District | 04  |
| 15.                                                           | Orderlies                        | SL-1(14800-47100)  | District | 05  |
| 16.                                                           | Chowkidars                       | SL-1(14800-47100)  | District | 01  |

**Total District Cadre non gazetted posts =9,182**

  
**Under Secretary**  
**General Administration Department**

31.07.2020

# ANNEXURE "B"

| S.No.                         | Name of the Post                                                                                 | Pay Scale/Level     | Cadre      | Number of posts |
|-------------------------------|--------------------------------------------------------------------------------------------------|---------------------|------------|-----------------|
| <b>Animal Husbandry</b>       |                                                                                                  |                     |            |                 |
| <b>Non-Gazetted</b>           |                                                                                                  |                     |            |                 |
| 1.                            | Assistant Veterinary officer                                                                     | L-6E (35900-113500) | Divisional | 06              |
| 2.                            | Livestock Supervisor/<br>Equivalent                                                              | L-6B (35600-112800) | Divisional | 12              |
| 3.                            | Senior Veterinary Pharmacist/<br>Equivalent                                                      | L-6 (35400-112400)  | Divisional | 93              |
| 6.                            | Sr.Assistant                                                                                     | L-5 (35400-112400)  | Divisional | 11              |
| 7.                            | Junior Assistant                                                                                 | L-4 (35400-112400)  | Divisional | 12              |
| <b>Sheep Husbandry</b>        |                                                                                                  |                     |            |                 |
| <b>Non-Gazetted</b>           |                                                                                                  |                     |            |                 |
| 1.                            | Block Inspector                                                                                  | L-6B (35600-112800) | Divisional | 04              |
| 2                             | Stud Master                                                                                      | L-6B (35600-112800) | Divisional | 04              |
| 3                             | Flock Inspector                                                                                  | L-6B (35600-112800) | Divisional | 15              |
| 4                             | Transit Camp Officer                                                                             | L-6B (35600-112800) | Divisional | 03              |
| 5                             | Tech. Assistant/Store Keeper<br>(Equivalent Flock Inspector)                                     | L-6B (35600-112800) | Divisional | 04              |
| 6                             | Lab.Assistant                                                                                    | L-6B (35600-112800) | Divisional | 03              |
| 7                             | Head Assistant                                                                                   | L-6B (35600-112800) | Divisional | 03              |
| 8                             | Live Stock Assistant                                                                             | L-6B (35600-112800) | Divisional | 12              |
| 9                             | Flock Supervisor                                                                                 | L-6 (35400-112400)  | Divisional | 92              |
| 10                            | Agri. Supervisor                                                                                 | L-4 (25500-81100)   | Divisional | 08              |
| 11                            | Senior Assistant/Typist                                                                          | L-5 (29200-92300)   | Divisional | 11              |
| 12                            | Driver/Mechanic                                                                                  | L-4 (25500-81100)   | Divisional | 12              |
| 13                            | Stock Assistant                                                                                  | L-4 (25500-81100)   | Divisional | 16              |
| 14                            | Junior Assistant                                                                                 | L-2 (19900-63200)   | Divisional | 08              |
| <b>Agriculture Department</b> |                                                                                                  |                     |            |                 |
| <b>Non-Gazetted</b>           |                                                                                                  |                     |            |                 |
| 1.                            | Field Assistant Grade-I/Junior<br>Scientific Assistant<br>Crop/Botanist Apiarist/Store<br>Keeper | L-6 (47600-151100)  | Divisional | 16              |
| 2.                            | Agriculture Extension Assistant                                                                  | L-6 (35400-112400)  | Divisional | 05              |

| Command Area Development              |                                   |                      |            |                |
|---------------------------------------|-----------------------------------|----------------------|------------|----------------|
| S.No                                  | Name of the posts                 | Pay scale/Level      | Cadre      | Number of post |
|                                       | <b>Non Gazetted</b>               |                      |            |                |
| 1                                     | Field Assistant/Surveyor          | Level-4(25500-81100) | Divisional | 16             |
| 2                                     | Field Assistant                   | Level-4(25500-81100) | Divisional | 16             |
| 3                                     | Sr.Assistant                      | L-5 (29200-92300)    | Divisional | 04             |
| 4                                     | Orderly/Chowkidar                 | SL-1(14800-47100)    | Divisional | 04             |
| <b>Fisheries</b>                      |                                   |                      |            |                |
| <b>Non-Gazetted</b>                   |                                   |                      |            |                |
| 1.                                    | Fisheries Development Assistant   | L-6 (35400-112400)   | Divisional | 05             |
| 2.                                    | Deputy Inspector                  | L-4 (25500-81100)    | Divisional | 05             |
| <b>Horticulture</b>                   |                                   |                      |            |                |
| <b>Non-Gazetted</b>                   |                                   |                      |            |                |
| 1.                                    | Head Assistant                    | L-6B (35600-112800)  | Divisional | 03             |
| 2.                                    | Senior Assistant-cum Store Keeper | L-5 (29200-92300)    | Divisional | 03             |
| 3.                                    | Driver                            | L-4 (25500-81100)    | Divisional | 03             |
| 4.                                    | Junior Assistant                  | L-4 (25500-81100)    | Divisional | 05             |
| 5.                                    | Horticulture Technician Grade-I   | L-6 (35400-112400)   | Divisional | 06             |
| 6.                                    | Horticulture Technician Grade-II  | L-4 (25500-81100)    | Divisional | 05             |
| 7.                                    | Horticulture Technician Grade-III | L-2 (19900-63200)    | Divisional | 13             |
| 8.                                    | Horticulture Technician Grade-IV  | SL-2 (15900-50400)   | Divisional | 05             |
| 9.                                    | Orderlies/Class-IV                | SL-1 (14800-47100)   | Divisional | 06             |
| 10.                                   | Gardener                          | SL-1 (14800-47100)   | Divisional | 18             |
| <b>Health &amp; Medical Education</b> |                                   |                      |            |                |
| <b>Non-Gazetted</b>                   |                                   |                      |            |                |
| 1                                     | Physiotherapist                   | L-7 (44900-142400)   | Divisional | 03             |
| 2                                     | Junior Physiotherapist            | L-6 (35400-112400)   | Divisional | 08             |
| 3                                     | Community Health Officer          | L-6E (35900-113500)  | Divisional | 15             |
| 4                                     | Sister/Nursing Supervisor         | L-6E (35900-113500)  | Divisional | 12             |
| 5                                     | Head Pharmacist                   | L-6E (35900-113500)  | Divisional | 24             |
| 6                                     | Supervisory Pharmacist            | L-6D (35800-113200)  | Divisional | 26             |
| 7                                     | Radiographer                      | L-6D (35800-113200)  | Divisional | 07             |
| 8                                     | Sanitary Inspector                | L-6D (35800-113200)  | Divisional | 08             |
| 9                                     | Head Assistant                    | L-6B (35600-112800)  | Divisional | 07             |
| 10                                    | ECG Technician                    | L-6 (35400-112400)   | Divisional | 06             |

| 11                                                | Extension Educator                    | L-6 (35400-112400)  | Divisional | 03             |
|---------------------------------------------------|---------------------------------------|---------------------|------------|----------------|
| 12                                                | Dy.MEIO                               | L-6 (35400-112400)  | Divisional | 04             |
| 13                                                | Public Health Nurse                   | L-6 (35400-112400)  | Divisional | 08             |
| 14                                                | X-Ray Technician                      | L-6 (35400-112400)  | Divisional | 06             |
| 15                                                | Health Educator                       | L-6 (35400-112400)  | Divisional | 17             |
| 16                                                | Senior Theatre Assistant              | L-6 (35400-112400)  | Divisional | 05             |
| 17                                                | Senior Nurse                          | L-6 (35400-112400)  | Divisional | 19             |
| 18                                                | Lady Health Visitor                   | L-6 (35400-112400)  | Divisional | 08             |
| 19                                                | Laboratory Technician                 | L-6 (35400-112400)  | Divisional | 13             |
| 20                                                | Sister Tutor                          | L-6 (35400-112400)  | Divisional | 9              |
| 21                                                | Senior Pharmacist                     | L-6 (35400-112400)  | Divisional | 201            |
| S.No.                                             | Name of the Post                      | Pay Scale/Level     | Cadre      | Number of post |
| <b>Education</b>                                  |                                       |                     |            |                |
| <b>Non-Gazetted</b>                               |                                       |                     |            |                |
| 1.                                                | Master                                | L-6E (35900-113500) | Divisional | 632            |
| 2.                                                | Head Assistant                        | L-6 (35400-112400)  | Divisional | 26             |
| 3.                                                | Senior Assistant                      | L-5 (29200-92300)   | Divisional | 79             |
| <b>PWD</b>                                        |                                       |                     |            |                |
| <b>Non-Gazetted</b>                               |                                       |                     |            |                |
| 3.                                                | Draftsman                             | L-4 (25500-81100)   | Divisional | 23             |
| 4.                                                | Work Supervisor-I                     | L-5 (29200-92300)   | Divisional | 08             |
| 5.                                                | Work Supervisor-II                    | L-4 (25500-81100)   | Divisional | 20             |
| 6.                                                | Work Supervisor-III                   | L-2 (19900-63200)   | Divisional | 40             |
| 7.                                                | Work Supervisor-IV                    | L-1 (18000-56900)   | Divisional | 42             |
| 8.                                                | Head Assistant                        | L-6B (35600-112800) | Divisional | 08             |
| 9.                                                | Senior Assistant                      | L-5 (29200-92300)   | Divisional | 24             |
| 10.                                               | Junior Assistant                      | L-4 (25500-81100)   | Divisional | 51             |
| 12.                                               | Driver-II                             | L-2 (19900-63200)   | Divisional | 12             |
| 13.                                               | Roller Operator                       | L-4 (25500-81100)   | Divisional | 06             |
| S.No.                                             | Name of the Post                      | Pay Scale/Level     | Cadre      | Number of post |
| <b>PHE</b>                                        |                                       |                     |            |                |
| <b>Non-Gazetted</b>                               |                                       |                     |            |                |
| 1.                                                | Junior Engineer (Civil/Mechanical)    | L-6 (35400-112400)  | Divisional | 61             |
| 2.                                                | Head Draftsman                        | L-6 (35400-112400)  | Divisional | 07             |
| 3.                                                | Senior Draftsman (Civil/Mechanical)   | L-4 (25500-81100)   | Divisional | 45             |
| <b>Food Civil Supplies &amp; Consumer Affairs</b> |                                       |                     |            |                |
| 1                                                 | Inspector/TSO                         | L-6 (35400-112400)  | Divisional | 10             |
| <b>Handicraft</b>                                 |                                       |                     |            |                |
| 1                                                 | Assistant Handicraft Training Officer | L-6 (35400-112400)  | Divisional | 31             |
| 2                                                 | Sr. Craft Instructor                  | L-6 (35400-112400)  | Divisional | 36             |

|                                               |                                                                                         |                     |            |    |
|-----------------------------------------------|-----------------------------------------------------------------------------------------|---------------------|------------|----|
| 3                                             | Instructor/Instructor Ladakh crafts (Garments/ woodcarving/carpet/silver filigree/Namda | L-6 (35400-112400)  | Divisional | 20 |
| 4                                             | Junior Instructor                                                                       | L-4 (25500-81100)   | Divisional | 04 |
| <b>Handloom</b>                               |                                                                                         |                     |            |    |
| 1                                             | Weaving Instructor                                                                      | L-6 (35400-112400)  | Divisional | 06 |
| 2                                             | Wraper cum Winder                                                                       | L-2 (19900-63200)   | Divisional | 04 |
| 3                                             | Storekeeper cum clerk                                                                   | L-2 (19900-63200)   | Divisional | 05 |
| 4                                             | Weaving Assistant                                                                       | L-2 (19900-63200)   | Divisional | 10 |
| 5                                             | Spinning Assistant                                                                      | L-2 (19900-63200)   | Divisional | 17 |
| 6                                             | Hosiery Assistant                                                                       | L-2 (19900-63200)   | Divisional | 04 |
| <b>Youth Services &amp; Sports Department</b> |                                                                                         |                     |            |    |
| <b>Non-Gazetted</b>                           |                                                                                         |                     |            |    |
| 1.                                            | Physical Education Master                                                               | L-6E (35900-113500) | Divisional | 86 |

**Total Divisional Cadre posts= 2,193**

  
**Under Secretary**  
**General Administration Department**  
 31.07.2020

**ANNEXURE "C"**

| S.No.                                              | Name of the Post                            | Pay Scale/Level    | Cadre | Number of posts |
|----------------------------------------------------|---------------------------------------------|--------------------|-------|-----------------|
| <b>Animal Husbandry<br/>Gazetted</b>               |                                             |                    |       |                 |
| 1.                                                 | Veterinary Assistant Surgeon                | L-9 (52700-166700) | UT    | 24              |
| <b>Sheep Husbandry<br/>Gazetted</b>                |                                             |                    |       |                 |
| 1.                                                 | Veterinary Assistant Surgeon/<br>Equivalent | L-9 (52700-166700) | UT    | 24              |
| <b>Agriculture Department<br/>Gazetted</b>         |                                             |                    |       |                 |
| 1.                                                 | SMS(DL)                                     | L-8A(50700-160600) | UT    | 04              |
| 2.                                                 | Sub Divisional Agriculture Officer          | L-8A(50700-160600) | UT    | 04              |
| 3.                                                 | SMS Grade III                               | L-8A(50700-160600) | UT    | 08              |
| 4.                                                 | Agriculture Extension Officer               | L-8 (47600-151100) | UT    | 13              |
| 5.                                                 | Research Assistant                          | L-8 (47600-151100) | UT    | 03              |
| 6.                                                 | Agriculture Assistant                       | L-8 (47600-151100) | UT    | 09              |
| <b>Non-Gazetted</b>                                |                                             |                    |       |                 |
| 1.                                                 | Junior Agriculture Extension<br>Officer     | L-6E(35900-113500) | UT    | 45              |
| <b>Fisheries<br/>Non-Gazetted</b>                  |                                             |                    |       |                 |
| 1.                                                 | Inspector Fisheries                         | L-6E(35900-113500) | UT    | 04              |
| <b>Health &amp; Medical Education<br/>Gazetted</b> |                                             |                    |       |                 |
| 1.                                                 | Medical Officer                             | L-9 (52700-166700) | UT    | 174             |
| 2.                                                 | Dental Surgeon                              | L-9 (52700-166700) | UT    | 26              |
| <b>Education<br/>Gazetted</b>                      |                                             |                    |       |                 |
| S.No                                               | Name of the post                            | Pay Scale/Level    | Cadre | Number of post  |
| 1                                                  | Lecturer                                    | L-9 (52700-166700) | UT    | 447             |
| 2                                                  | Headmasters                                 | L-8A(50700-160600) | UT    | 82              |
| 3                                                  | ZEPO                                        | 8A (50700-160600)  | UT    | 12              |
| <b>Non-Gazetted</b>                                |                                             |                    |       |                 |
| 1.                                                 | Junior Engineer                             | L-6 (35400-112400) | UT    | 150             |
| 2.                                                 | Head Draftsman                              | L-6D(35800-113200) | UT    | 10              |
| <b>Mechanical</b>                                  |                                             |                    |       |                 |
| 1                                                  | Junior Engineer (Duty posts in<br>MED)      | L-6 (35400-112400) | UT    | 06              |
| 2                                                  | Head Assistant                              | L-6B(35600-112800) | UT    | 05              |

| 3                                                          | Senior Technician           | L-6A(35500-112600)  | UT    | 05             |
|------------------------------------------------------------|-----------------------------|---------------------|-------|----------------|
| 4                                                          | Junior Engineer (Electric)  | L-6 (35400-112400)  | UT    | 39             |
| 5                                                          | Draftsman                   | L-5 (29200-92300)   | UT    | 06             |
| S.No.                                                      | Name of the Post            | Pay Scale/Level     | Cadre | Number of post |
| <b>Youth Services &amp; Sports Department<br/>Gazetted</b> |                             |                     |       |                |
| 1.                                                         | ZPEO                        | L-6F(400800-129200) | UT    | 12             |
| 2.                                                         | Physical Education Lecturer | L-6F(400800-129200) | UT    | 15             |

**Total UT cadre posts = 1,127**

Therefore the total posts w.r.t. which transfer powers are delegated to LAHDCs=12,502

  
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